

COMMONWEALTH OF VIRGINIA
COUNTY OF HENRICO

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January 7, 2011

Mr. Peter Gelissen
U.S. Department of Education
400 Maryland Ave. SW
Washington, DC 20202-1475

Re: OCR Complaint No. 11-10-1244

Dear Mr. Gelissen:

I am in receipt of your e-mail dated January 5, 2011 in which you request a commitment from Henrico County Public Schools (HCPS) to provide harassment training for [(b)(6); (b)(7)(C)] School faculty and students at the beginning of each school year. Subsequent to that e-mail you also requested in a telephone conversation that HCPS commit to reimbursing the parent for an evaluation obtained for the student.

In response to your request HCPS will agree:

1. To provide faculty training that will include instruction on recognizing and promptly and appropriately responding to harassment, including harassment based on race and national origin.
2. To provide student training that will include instruction on what behavior constitutes harassment (also including race and national origin harassment), why that behavior is unacceptable, the disciplinary consequences of such behavior, the need for tolerance and respect in interactions with fellow students, and the right of students to file a complaint or grievance if they are being harassed and the individual with whom such complaints or grievances should be filed.
3. To reimburse the parent in the amount of \$700.00 for an evaluation of the student.
4. To submit reports on the annual training conducted at the beginning of the 2011-2012 and 2012-2013 school years. HCPS will submit the reports to OCR in September 2011 and September 2012 respectively.

Very truly yours,

[(b)(6); (b)(7)(C)]
Melissa K. Velazquez

cc: Dr. Patrick Russo, Superintendent

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† Reply to Melissa K. Velazquez:

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